



UNIVERSITY OF TORONTO - ST. GEORGE CAMPUS  
**SPECIAL CONSTABLE  
ANNUAL REPORT**

**2021**





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## EXECUTIVE SUMMARY

The University of Toronto was established in 1827 by Royal Charter. In 1904, the University hired its first Police Constable who was also responsible for discipline. Over the years, as times have changed, so has the role of the University of Toronto Campus Safety Special Constable Service. Because the University was not originally part of the city service plan, it was responsible for its own policing. Constables were appointed by the Province. Later, city police service was provided through mutual aid agreements.

The University of Toronto Governing Council and the Toronto Police Services Board entered into an agreement in 1995. Today, we provide special constable services to support the University community and the Toronto Police Service by responding to calls for service and incidents on the campus in a timely and community oriented manner. Currently providing service to a community of approximately 70,000 students and more than 10,000 faculty and staff. The University of Toronto Campus Safety Special Constable Service has three functional groups – St. George (Downtown), Scarborough and Mississauga Campuses. Each is functionally separate but work under a common policy.

There are two separate Special Constable agreements – one with Peel Regional Police Services Board and the other with the Toronto Police Services Board. More than 10,000 students are in residence on the St. George campus and the balance use transit and other means of transportation to attend as day students.

The University of Toronto is the largest university in Canada and the United States (by enrolment) and the most diverse university in the world. Almost every racial, language, ethnic, national, political and religious group is represented. Approximately 20,000 new students are admitted to the University every year and a similar number are granted degrees. During the non-academic year, the University is host to students from around the world looking for a Canadian experience. The University is a peaceful place where issues are explored, debated and at times argued. The freedom to speak, believe and learn is fundamental to the institution.

Despite, or because of its differences, the University thrives in the world of research and culture. By all of the standards used to assess the safety of a community in Canada, the University of Toronto remains a safe environment. Our campuses are open to the community. They are the source of much of the academic culture available in the cities of Toronto and Mississauga.

It is the role of the Special Constable Service to recognize and anticipate issues and take corrective action. For this reason, each campus service has responsibilities beyond community policing and law enforcement. We provide safety and security plans, systems and services. Our methodology relies heavily on Crime Prevention through Environmental Design (CPTED) principles for physical security and through partnerships with various university offices for social and community development, safety planning and coordination of crisis services. The result is a level of service sought by many academic and community organizations. It serves our community well.

## RE-BRANDING

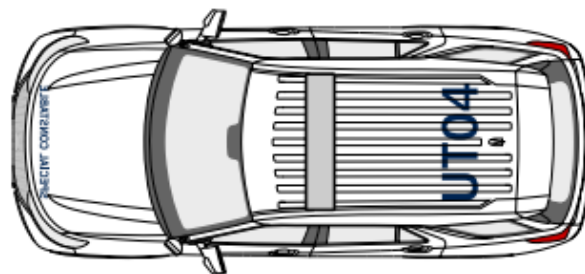
The University of Toronto Campus Police has evolved and adapted to remain responsive to the ever changing needs of the University community throughout its 116 year history.

In 2021, the Service underwent one of its most significant changes with its tri-campus re-branding as the University's Department of Campus Safety.

Our Service's re-branding to the Campus Safety Special Constable Service will better reflect the robust range of public safety services that we provide to the University community. It will also align us with provincial regulations set out in the Comprehensive Ontario Police Services Act, 2019. Below our Service's re-branding reflected our vehicle markings, uniform markings and our Service's crest (pictured below).



NEW SERVICE CREST



NEW VEHICLE MARKINGS



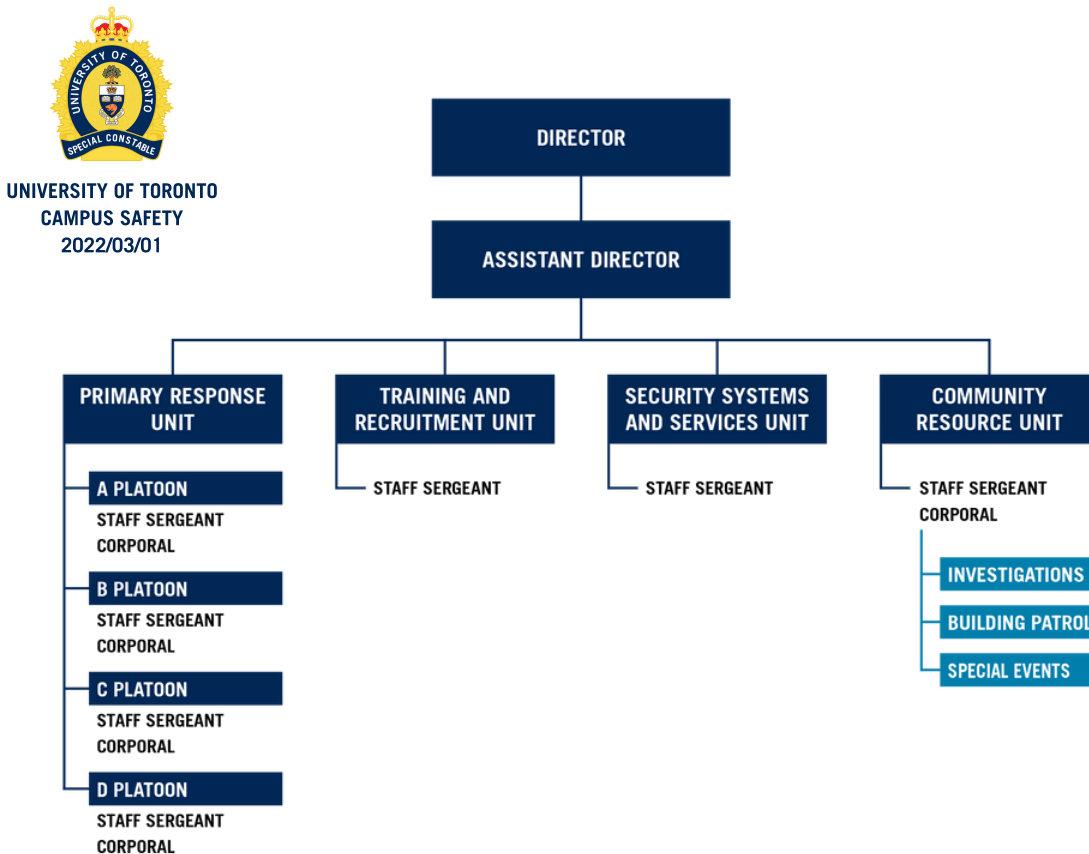
NEW UNIFORM PATCH

# DIRECTION, MANAGEMENT AND SUPERVISION

The University of Toronto Campus Safety Special Constable Service at the St. George Campus operate 24/7 utilizing groups of uniform personnel led by a Staff Sergeant, assisted by a Corporal and dispatcher to support and guide the Special Constables in their work.

The Director, Campus Safety manages a portfolio that includes the Special Constable Service, led by the Assistant Director, Campus Safety. Non-Sworn services include Security Guard Services, Call Centre and Security Systems and Access. They are not part of the special constable operation and no report is made for their activity.

## ORGANIZATIONAL CHART





## APPOINTMENTS

Number of Total Applications (January 1-December 31)	Number of New Appointments (January 1-December 31)	Number of Re-Appointments (January 1-December 31)	Total Number of Special Constables (As of December 31)
11	6	5	40

## TERMINATIONS, SUSPENSIONS, RESIGNATIONS AND RETIREMENTS

Number of Terminations (January 1-December 31)	Number of Suspensions (January 1-December 31)	Number of Resignations (January 1-December 31)	Number of Retirements (January 1-December 31)
0	0	1*	0

\*One member transferred to Scarborough Campus.

## TRAINING

Our training mandate is designed to meet the needs of the University. Training combines Directives from the Toronto Police Service and the Ministry of the Solicitor General. Changes in law, court decisions, and Federal and Provincial standards are included into a comprehensive learning model.

The Service strives to keep current with community policing, public safety and law enforcement trends while recognizing trends in social development and learning from professionals within and outside the University. The training program is developed through consultation with the community, other institutions and case debriefing of situations.

The recent passing of Bill 68, the Community Safety Policing Act, impacts Special Constables with specific topics that are legislated to be included into the training programs of special constables in the province of Ontario. Those topics include Ethics and Leadership, Racial Profiling, Anti-Oppression-Micro Aggression and Diversity, Crime Scene Management and Community Based Policing - (CPTED). We include this learning in our Orientation and Refresher training that all of our Special Constables receive.

The Service welcomes constructive comment from its clients. Recommendations from all levels of policing contribute to the process of designing and delivering the courses to meet the specific needs of the service and its community. The training curriculum is designed to ensure a balanced mix of mandatory skills training, sensitivity to the University environment and practical field experience. This is accomplished through a combination of on-line and in-class lectures, seminars and participative, in-group discussions to approximate campus policing situations.



Campus resources are used whenever possible, but due to the unique style of policing that is required on campus; outside resources are occasionally used. The nature of the University community requires its special constables to have a high level of understanding of the cultures, beliefs and experiences of people from all over the world.

Understanding people and developing empathy for their situations is essential to providing community policing services. There are core learning requirements that lead to understanding diversity in many parts of the training, not just in courses titled as such. The initiatives taken are highlighted in the chart.

The table following details the training provided during 2021 to Special Constables at the University of Toronto - St. George Campus:

## MANDATORY TRAINING

Course / Topic	Delivered By	Duration	Number who received training
Annual Use of Force	Campus Police Instructors	8.0 hrs	34*
Standard First Aid	Canadian Red Cross	16.0 hrs	**

\*Six members could not attend for medical reasons.

\*\*All members have current Standard First Aid certificates. No renewals were required during this period.

## ADDITIONAL TRAINING

Course / Topic	Delivered By	Duration	Number who received training
Autism Spectrum Disorder	Canadian Police Knowledge Network	1.5 hrs	29
Indigenous Initiatives Speaking Our Truths Part 2	Office of Indigenous Initiatives University of Toronto	2.0 hrs	36
Recognition of Emotionally Disturbed Persons	Canadian Police Knowledge Network	2.0 hrs	6
Response Alternatives for Crisis Intervention	TNT Justice Consultants	32.0	16



## ADDITIONAL TRAINING (continued)

Course / Topic	Delivered By	Duration	Number who received training
Scenario Based Mental Health and De-escalation Training	Canadian Police Knowledge Network	1.5 hrs	17
Special Constable Refresher Course	TNT Justice Consultants	60.0 hrs	6
Stop the Bleed Tourniquet Training	Stop the Bleed Instructor	2.0 hrs	6
Supervisor Coach Officer Course	TNT Justice Consultants	32.0	9

**1597 HOURS**

The total number of training hours that University of Toronto Campus Safety Special Constables received in 2021.



## USE OF FORCE

In 2021, there were no instances of Special Constables at the University of Toronto (St. George) Campus Safety using force on a person that required the submission of a Use of Force Report (R.R.O. 1990, Reg. 926 s 14.5 (1)).

## COMPLAINTS

Total Number of Complaints	Investigated by Agency	Investigated by Toronto Police Service	Number Resolved	Number Outstanding
0	0	0	0	0

## EQUIPMENT ISSUED TO SPECIAL CONSTABLES

All University of Toronto Campus Safety Special Constables are issued the following pieces of equipment by the Service:

- One wallet badge, appropriate wallet and Agency identification card
- Soft body armour with appropriate carriers
- One set of standard handcuffs with appropriate carrying case
- One expandable baton with appropriate carrying case
- One memo book
- Access to electronic directives
- Uniform



## CRIME, TRAFFIC AND ORDER MANAGEMENT

Authority	Arrested	Charged (Form 9/10, POT)	Released No Charges (Unconditionally)	Turned over to Toronto Police Service
Criminal Code	21	18	3	13
Controlled Drug and Substance Act	0	0	0	0
Trespass to Property Act	7	6	1	0
Liquor License Act	0	0	0	0
By-law	0	0	0	0

## 2021 STATISTICAL OVERVIEW REPORTABLE INCIDENTS

Description	2021	2020	Change
Break and Enter	6	5	+1
Robbery	3	3	0
Theft Over \$5000	0	0	0
Theft Under \$5000	97	120	-23
Theft Bicycles	44	29	+15
Fraud	31	13	+18
Possess Stolen Property	2	0	+2
Disturb Peace	0	1	-1
Indecent Acts	2	6	-4
Mischief/Damage	191	241	-50
Sexual Assaults	4	2	+2
Assault	14	12	+2
Domestic Incident	8	7	+1
Impaired Driving	1	0	+1
Criminal Harassment	10	15	-5
Threats	6	8	-2
Hate Crime/Incident	4	1	0
Other Offences	8	22	-14

## 2021 STATISTICAL OVERVIEW

### REPORTABLE INCIDENTS (continued)

Description	2021	2020	Change
Arrest Warrants	2	4	-2
Alarms (non-reportable)	1463	1550	-87
Fire Alarms	26	3	+23
Police Assistance	43	33	+10
Police Information	170	146	+24
Suspicious Person	33	40	-7
Trespasser Charged	14	17	-3
Trespasser Cautioned	30	28	+2
Insecure Premises	72	10	+62
Motor Vehicle Incident	9	10	-1
Mental Health Act	45	41	+4
Suicide/Attempt Suicide	5	1	+4
Sudden Death	1	1	0
Fires	5	5	0

# WE ARE ACCOUNTABLE TO OUR COMMUNITY AND GUIDED BY THE FOLLOWING PRINCIPLES AND VALUES:

## RESPECT

for the dignity, privacy, worth and diversity of all persons;

## FAIR AND IMPARTIAL

treatment of all individuals;

a departmental philosophy that promotes

## SAFETY AND SECURITY

as a responsibility of all members of the community;

**RELIABILITY**, competence,

**ACCOUNTABILITY**, teamwork and open communication, and;

an approach to campus policing that welcomes and encourages

## COMMUNITY INVOLVEMENT

and promotes **EQUITY**.



# UNIVERSITY OF TORONTO CAMPUS SAFETY



University of Toronto Campus Safety  
Special Constable Service  
21 Sussex Avenue, Toronto, ON M5S 1J6  
416-978-2323 | CampusSafety.utoronto.ca | @UofTSafety



"Reflecting our community since 1904"